

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

Harriett Mitchell, JASON SUMMERS, and JOSEPH
ADAMS, individually, on behalf of others
similarly situated, and on behalf of the general
public,

Plaintiffs,

vs.

CoreLogic Valuation Solutions, Inc., and DOES 1-
10, inclusive

Defendant(s).

Case No. 8:17-cv-02274-DOC-DFMx

NOTICE OF COLLECTIVE ACTION

Hon. David O. Carter

IMPORTANT NOTIFICATION TO POTENTIAL COLLECTIVE ACTION MEMBERS

TO: ALL PERSONS WHO ARE OR HAVE BEEN EMPLOYED BY CORELOGIC VALUATION SOLUTIONS, INC. (CORELOGIC) AS A STAFF APPRAISER AT ANY TIME IN THE LAST THREE YEARS.

Please read this entire notice carefully. Your rights *will* be affected by proceedings in this Action.

You are required to respond by **Thursday, April 18, 2019**, if you wish to assert federal claims, as described below. The Court is a neutral body governing this proceeding. Please note that the Court has not ruled on the merits of the lawsuit. The Court has only ruled that it is important that you be notified of the existence of the lawsuit so that you can determine whether you wish to join it.

A provision in any private agreement (including separation and release agreements, severance agreements, offers of settlement, or other private contracts) alleging to waive your claims under the Fair Labor Standards Act ("FLSA"), which are the subject of this notice, may be invalid and unenforceable without approval from the court or the United States Department of Labor.

1. Introduction

The purpose of this Notice is to inform you of a pending collective action lawsuit (the "Lawsuit") brought against CoreLogic, claiming violations of the Fair Labor Standards Act ("FLSA"). This Notice will inform you of the procedure for participating in this suit. **You are receiving this Notice because you may be entitled to "opt in" to a federal collective action conditionally certified by the Court under the FLSA** that consists of all persons who are or were employed by CoreLogic as Appraiser, Staff Appraiser, Valuation Solutions Appraiser, Residential Appraiser, and other similar positions throughout California and elsewhere in the United States ("Appraiser") at any time within the last three years.

2. Description of the Lawsuit

The Plaintiffs in this case are former CoreLogic Appraisers who brought suit on behalf of themselves and all Appraisers who were employed by CoreLogic in the past three years. Plaintiffs claim that they routinely worked far in excess of forty hours per week and eight hours a day, generally foregoing meal and rest

periods and working more than six days in seven, because of tight production deadlines, customer scheduling constraints, demanding workloads, and strict performance requirements by which noncompliance could result in discipline. Plaintiffs allege that CoreLogic violated federal law (i.e., the FLSA) by denying putative collective action members pay for all overtime hours worked because of its policies and practices that cause Appraisers to under-report hours worked – among other things, CoreLogic’s timekeeping restrictions, its mandatory requirement that Appraisers report meal periods on timecards (whether they had received them or not), and the incentive compensation plan it enacted in October 2016. Plaintiffs’ claim the efficiency factor in CoreLogic’s incentive pay formula incentivized and caused appraisers to underreport their overtime hours and CoreLogic managements’ communications to Appraisers dissuading the accurate reporting of all hours worked. CoreLogic has denied Plaintiffs’ claims in this matter, contending that all putative collective action members were paid properly.

3. Persons Eligible to Join the Lawsuit

To be eligible to join the Lawsuit, you must either currently be employed by CoreLogic as an Appraiser, or have been so employed any time in the last three years, and CoreLogic must have failed to pay you for all of your time worked (including time worked during meal periods, and all hours worked over forty in a week).

4. How to Participate in the Federal Collective Action—Your Time to Join Is Limited

You will not be included in the collective action unless you complete and submit the enclosed Consent Form no later than Thursday, April 18, 2019. By completing the enclosed Consent Form, you will be designating Plaintiffs and their attorneys to act on your behalf and to represent your interests with respect to your claims under the FLSA in this lawsuit. If you wish to discuss this matter, including the nature of the case and the terms of the Plaintiffs’ attorneys’ representation of Plaintiffs and those who opt into this case, you may contact Plaintiffs’ attorneys at the contact information provided below in section 8. If you do not file a Consent Form and join this case, you will not receive any back wages for overtime or other relief *under the Plaintiffs’ federal claims* if the Plaintiffs prevail in the Lawsuit. If you do not file a Consent Form, any relief under the FLSA could be obtained by you only if you proceed to bring an independent action within the time provided by law (three years from the last date of any alleged violation) either on your own or with counsel of your own choosing.

Under the FLSA, your claims for unpaid overtime may extend back three years from the date you file a Consent Form. Accordingly, if you wait to submit a Consent Form, the amount of your claim may be reduced every day that you delay in submitting a Consent Form.

5. Changes of Address

If this Notice was sent to a wrong address, or if your address changes in the future, please promptly notify Plaintiffs’ Counsel of your correct address by fax, mail, or email (see section 8 below for contact information).

6. Examination of Papers

All of the above descriptions of allegations and other matters in the Lawsuit are summaries and do not fully describe the case. The pleadings and other papers filed in this action are public records and may be accessed at the following website: <http://www.pacer.gov/>, where you can set up an account to view court records. In the “Find a Case” tab, select “Search Individual Court Websites” and then click on “California Central – ECF” where you will enter the case number (Case No. 8:17-cv-02274-DOC-DFMx). A copy of the lawsuit, this Notice, and the Consent Form are also available online at <http://www.bryanschwartzlaw.com/CoreLogiclawsuit.htm>.

7. Can CoreLogic Retaliate Against Me for Participating?

The law does not allow employers to retaliate against employees for participating in a lawsuit against them. CoreLogic is prohibited by law from discharging you or retaliating against you in any other manner because you choose to participate in this action. Likewise, CoreLogic will not treat you more favorably if you decline to participate in this action.

8. Questions

If you have any questions with respect to this action or about this Notice, you may direct such questions to Plaintiffs' Counsel:

Bryan Schwartz Law
Attn: Maren Christensen
180 Grand Ave., Suite 1380
Oakland, CA 94612

Telephone: (510) 444-9300
Facsimile: (510) 444-9301
Email: maren@bryanschwarzlaw.com

PLEASE DO NOT CONTACT THE COURT WITH QUESTIONS.

THIS NOTICE AND ITS CONTENT HAS BEEN AUTHORIZED BY THE UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA, THE HONORABLE DAVID O. CARTER, UNITED STATES DISTRICT COURT JUDGE.

