

MAR 02 2016

ALAN CARLSON, Clerk of the Court
ALC
BY G. HERNANDEZ *gh*

SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF ORANGE
COMPLEX CIVIL DIVISION

Amanda Quiles, Heather Turman, and
Kimberly Dang, individually, on behalf
of all others similarly situated, and on
behalf of the general public, and
Shannon Payne, Lonnie Finley, Joshua
Allen, JW Perkins, and Kellianne Ryan,
individually,

Plaintiffs,

vs.

Koji's Japan Incorporated dba Koji's
Shabu Shabu and Koji's Sushi & Shabu
Shabu, Arthur J. Parent, Jr.,

Defendants.

CASE NO.: 30-2010-00425532-CU-OE-CXC

Hon. William D. Claster
Department CX102

SPECIAL VERDICT FORM



ORIGINAL

We the jury in the above-entitled action, answer the questions submitted to us as follows:

QUESTION NO. 1: Was Amanda Quiles' filing a lawsuit a substantial motivating reason for Defendants' decision to discharge Amanda Quiles?

Answer: Yes X

No _____

If your answer to Question No. 1 is "yes," answer Question No. 2. If your answer is "no", answer no more questions and have the Presiding Juror sign and date this form.

QUESTION NO. 2: Was Defendants' conduct a substantial factor in causing harm to Amanda Quiles?

Answer: Yes X

No _____

If your answer to Question No. 2 is "yes," answer Question No. 3. If your answer is "no", answer no more questions and have the Presiding Juror sign and date this form.

QUESTION NO. 3: Have Defendants proven that they would have made the same decision anyway to discharge the Plaintiff, at the time she was discharged, based upon a legitimate non-retaliatory reason?

Answer: Yes _____

No X

If your answer to Question No. 3 is "no," answer Question No. 4. If your answer is "yes", answer no more questions and have the Presiding Juror sign and date this form.

QUESTION NO. 4: What are Amanda Quiles' damages?

- a) Economic damages for loss of past earnings: \$ 3000⁰⁰.

- b) Non-economic loss, including emotional distress: \$ 27,500.

Answer Question No. 5

QUESTION NO. 5: Did Defendants engage in the conduct with malice, oppression, or fraud?

Answer: Yes X

No _____

Dated:

3/2/16



Presiding Juror

After this verdict form has been signed, notify the court attendant that you are ready to present your verdict in the courtroom.

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE
CENTRAL JUSTICE CENTER

MAR 03 2016

ALAN CARLSON, Clerk of the Court

G. Hernandez
BY G. HERNANDEZ *GH*

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SPECIAL VERDICT FORM – PHASE II



We the jury in the above-entitled action, answer the questions submitted to us as follows:

QUESTION NO. 1: What amount of punitive damages, if any, do you award Amanda Quiles?

\$ 350,000.

Dated:

3/3/16



Presiding Juror

After this verdict form has been signed, notify the court attendant that you are ready to present your verdict in the courtroom.