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# Cosmetology students can sue beauty school for pay

### By Laura Hautala

A federal judge ruled Wednesday that a group of cosmetology students can sue their school for unpaid wages.

The decision by U.S. District Judge Phillip S. Gutierrez of Los Angeles against the Milan Institute of Cosmetology is the first to consider the question of whether such students, who provide discount services to the public for no pay, are employees.

"[T]he Court concludes that the California Supreme Court would hold that Milan's students may be properly classified as its employees," Gutierrez wrote.

Gutierrez also dismissed three of the plaintiffs' claims but allowed them to amend their complaint to comply with his ruling.

Leon M. Greenberg of Las Vegas, Nevada represents the plaintiffs in the case with Bryan J. Schwartz of Bryan Schwartz Law and Chaya M. Mandelbaum of Rudy, Exelrod, Zieff & Lowe LLP serving as local counsel.

Julie A. Vogelzang of Duane Morris LLP represents the school.

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**NEWS** 

**VERDICTS RULINGS** 

Thursday, July 31, 2014

## Judge to hear ACLU suit seeking to compel **English instruction to students**

In its latest education suit, the American Civil Liberties Union is taking on what it says is the state's obligation to provide English language instruction to non-native speakers.

#### Government

#### Amid cutbacks, courts get aggressive about going online

Many courts in the state have long offered online programs to boost efficiency, but courts are become more aggressive in making the switch as they continue to reel from deep budget cuts, courthouse closures and service reductions.

# **Entertainment & Sports**

# Summer heat reveals NFL shortcomings

Both on and off the playing fields of professional and collegiate athletics, we are reminded once again this summer that there is a fine line between respecting and coddling talent. By Robert L. Bastian Jr.

#### Insurance

#### Insurance company no longer has to foot church's legal costs

The interpretation of an assault and battery exclusion in an insurance policy means the Roman Catholic Church Diocese of Phoenix can't recoup legal fees, the 9th U.S. Circuit Court of Appeals said in a published opinion Wednesday.

#### Real Estate **Real Estate Deals**

A roundup of recent real estate activity and the lawyers involved.

#### Litigation

# PG&E accused of lying to federal investigators in San Bruno explosion

In a fresh set of allegations, a grand jury has accused Pacific Gas & Electric Co. of lying to federal investigators during their examination of a 2010 gas pipeline explosion that killed eight people and destroyed 38 homes.

# Labor/Employment Cosmetology students can sue beauty school for pay

The decision is the first to consider the question of whether such students, who provide discount services to the public for no pay, are employees.

#### Criminal

#### What a difference a day makes

Last week, Gov. Jerry Brown signed a law that reduces the maximum penalty for a California misdemeanor by one day, so that a misdemeanor will carry a potential sentence of 364 days rather than 365. By Katherine Brady

Judicial Profile

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# Nicole C. Bershon

Superior Court Judge Los Angeles County (Inglewood)

# Corporate Counsel Michael A. Dillon

Senior Vice President, General Counsel and Corporate Secretary of Adobe Systems Inc. San Jose

# Labor/Employment Regulator changes playing field for McDonald's in labor relations fights

Plaintiffs' attorneys cheered an announcement that the general counsel of the National Labor Relations Board will treat USA LLC an employer to all its burger flippers, even the ones who work in franchise restaurants.

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